



Position Title:	Mental Health Clinician
Supervisor:	Team Leader (Social and Emotional Wellbeing)
Classification:	Allied Health Professionals Grade 2
Salary:	P 2.1 – 2.4 Base Salary: \$98,202 - \$103,192 Total Salary: \$109,514 - \$115,079 (Note: Total salary includes leave loading and superannuation)
Location:	Various Clinic Locations
Date Reviewed:	January 2019

SUMMARY OF POSITION:

The Mental Health Clinician is responsible for providing high quality mental health and social and emotional wellbeing services to Aboriginal and Torres Strait Islander adults and children.

These services may include clients presenting with a broad range of issues including wellbeing, self-esteem, depression, anxiety, mood disorders, anger and conflict management, grief and loss, stress related physical illness, sleep concerns, domestic violence, relationship concerns and evidence based therapeutic interventions.

OVERVIEW OF DANILA DILBA HEALTH SERVICE (DDHS) AND THE WORK ENVIRONMENT

Background

Established in 1991, Danila Dilba Health Service (DDHS) is a community-controlled organisation providing comprehensive primary health care services to Biluru communities in the Yilli Rreung Region of the Northern Territory.

The mission of DDHS is to improve the physical, mental, spiritual, cultural and social wellbeing of its clients through innovative comprehensive primary health care programs that are based on the principles of equity, access, empowerment, community self-determination and inter-sectoral collaboration.

PRIMARY RESPONSIBILITIES:

Strategic Imperatives

- Awareness and understanding of DDHS strategic plan.
- Contribute to the development and implementation of strategies designed to meet organisational objectives.

Mental Health Care and Social and Emotional Wellbeing

- Direct caseload: provide appropriate social and emotional wellbeing services to clients;
- Provide evidence-based, culturally appropriate interventions (including assessment, therapy and case management) on individual, group and family levels;
- Develop, implement and deliver contemporary models of holistic mental health and social and emotional wellbeing services including psychological interventions, counselling, support and advocacy services in clinic settings;
- Support improvements to the community needs-driven distribution of services, including the development of new service models in response to national Aboriginal health and mental health reform directions;
- Contribute to the implementation of clinical guidelines and standards related to professional services within the area of mental health and social and emotional wellbeing;
- Contribute to research and undertake quality evaluation at program or professional network level.

Human Resource Management

- Participate in cross-cultural education as well as assist and participate in staff induction and orientation.
- Participate in work partnership agreements.
- Participate in relevant training and professional development activities to further enhance skills and knowledge required for the position.

Communication and Teamwork

- Maintain a positive work environment along with harmonious and cooperative relationships with fellow employees, management and clients.
- Ensure all interactions with clients and staff show appropriate responses to their needs and demonstrate the application of DDHS' code of conduct.
- Contribute to the efficient and effective functioning of the workplace in order to meet organisational objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members as required and undertaking other key responsibilities or activities as directed by your supervisor.
- Be responsible for maintaining your own professional work ethics and participate in staff meetings in a constructive manner.

Safe Practice and Environment

- Conduct all activities in a manner consistent with national health accreditation standards, DDHS Occupational (Work) Health and Safety Policy and procedures.
- Proactively address WH&S hazards, incidents and injuries.
- Regularly monitor and review practices and the work environment to ensure a healthy and safe workplace in accordance with DDHS policies and procedures and legislative requirements.

Quality

- Actively participate in DDHS' Continuous Quality Improvement (CQI) processes to ensure improved quality and service delivery outcomes.
- Implement and follow the DDHS incident and complaint investigation policies to ensure feedback drives service delivery improvements.

Information Management

- Comply with DDHS Privacy and Confidentiality of Health Information Policy.
- Ensure all documentation, records management and the health information system database are maintained and completed in accordance with established standards, policies and protocols to ensure continuity of care.

Organisational Responsibilities

- Adhere to all organisational policies, procedures, standards and practices e.g. Work Partnership Agreement; information and records management; confidentiality
- Act only in ways that advance DDHS objectives, values and reputation and with honesty, integrity and good faith
- Other duties as required, consistent with skills and experience, as directed by the Supervisor.

SELECTION CRITERIA:**Essential:**

1. Tertiary qualifications in Social Work; Psychology or Occupational Therapy and/or similar professions along with current registration with AHPRA or practicing membership of the Australian Association of Social Workers;
2. Demonstrated awareness of and sensitivity to Aboriginal culture and history and knowledge of issues impacting on Aboriginal children and families, youth and adults and those affected by Stolen Generations' policies and practices;
3. Demonstrated knowledge of current issues, standards and trends in the delivery of mental health and social and emotional wellbeing services to Aboriginal peoples;
4. Demonstrated extensive recent experience in the mental health and social and emotional wellbeing assessment, treatment and rehabilitation methods appropriate to Aboriginal and Torres Strait Islander people;
5. Demonstrated ability to interact effectively with clients, carers and other professionals from diverse cultures;
6. Demonstrated ability to prepare written reports of a high standard and;
7. Proficiency in and commitment to the use of electronic information systems for the maintenance of clinical and service delivery records.

Desirable:

1. Knowledge of the relevant legislation guiding clinical practice for this position;
2. Current or previous experience working in a mental health setting
3. Accredited to provide mental health interventions under Medicare

Appointment Factors: (Appointment is subject to)

1. Willing to undergo a Police Check;
2. Ability to obtain a Working with Children Clearance (Ochre Card);
3. Current driver's licence, and;
4. Current First Aid and/or CPR Certificate, or the preparedness to gain one.

Approved:**Olga Havnen****Chief Executive Officer**

Date: _____ / _____ / _____

Reviewed by:	Manager Community Services	January 2019
Approved by:	Deputy Chief Executive Officer	January 2019
Review due by:	Manager Community Services	January 2021